

Revised: October 13, 2008
Revised: August 10, 2016
Revised: February 12, 2018
Reviewed: March 13, 2019
Revised: August 12, 2020

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EQUAL EDUCATIONAL OPPORTUNITIES

The Evansville Community School District ensures no individual may be denied admissions to any public schools in the District or be denied the right to full participation rights in curricular, extracurricular, student services, recreational or other programs or activities because of a student's sex, race, religion, national origin (including persons whose primary language is not English), ancestry, creed, pregnancy, marital or parental status, sexual orientation, gender expression, gender identity, gender non-conformity, physical, mental, emotional or learning disability or any other basis protected by law.

The District does not discriminate on the basis of sex in its education programs or activities and it is required by Title IX and 34 CFR Part 106, not to discriminate in such a manner. This requirement not to discriminate in the District's education programs and activities extends to admission and employment, and inquiries about the application of Title IX and 34 CFR Part 106, may be referred to the Title IX Coordinator or the Assistant Secretary of the United States Department of Education, or both.

Children experiencing homelessness, unaccompanied youth, children in foster care, and children identified as having a disability, regardless of the nature or severity of the disability, shall have equal access to the same free, appropriate public education, provided to other children in the District. They shall be provided the services and have access to the programs and activities that are offered to other children attending schools in the District, including educational services for which the children meet eligibility criteria (e.g. special education, Title 1 programming, programs and services for English learners, and advanced learners, etc.), career and technical education programs, and school nutrition programs.

The District shall also provide for the reasonable accommodation of a student's religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the building principal. Accommodations may include, but are not limited to, exclusion from participation in an activity, alternative assignments, released time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Complaints regarding the interpretation or application of this policy should be filed with one of the Title IX Coordinators whose contact information is below:

Director of Student Services
340 Fair Street, Evansville, WI 53536
608-882-3391
katzenbergerj@evansville.k12.wi.us

Business Manager
340 Fair Street, Evansville, WI 53536
608-882-3383
merathj@evansville.k12.wi.us

This policy shall be posted on the District website, in each school building in the District, in parent, student, and employment handbooks, and provided to applicants for admission and employment, students, parents or legal guardians of elementary and secondary school students,

employees and all unions or professional organizations holding collective bargaining or professional agreements with the District.

Legal Ref.: Sections 115.28(31) Wisconsin Statutes (General Duties)

118.13 (Pupil Discrimination Prohibited)

120.13(37m) (School Board Powers)

PI 9 and PI 41 of the Wisconsin Administrative Code

Title IX of the Education Amendments Act, and its implementing regulations

Section 504 of the Rehabilitation Act of 1973

Americans with Disabilities Act

Title VI of Civil Rights Act of 1964

McKinney-Vento Homeless Assistance Act

Local Ref.:

Policy #411.1 – Prohibition of Discrimination and Harassment Against Students and Other Individuals

Policy #411.1 Rule – Discrimination and Harassment Complaint Procedure for Students and Other Individuals - Administrative Rule

Policy #411.1 Form – Discrimination or Harassment Complaint Form

Policy #411.12 - Title IX: Prohibition of Sexual Harassment Against Students and Other Individuals

Policy # 511.12 - Title IX: Prohibition of Sexual Harassment Against Employees